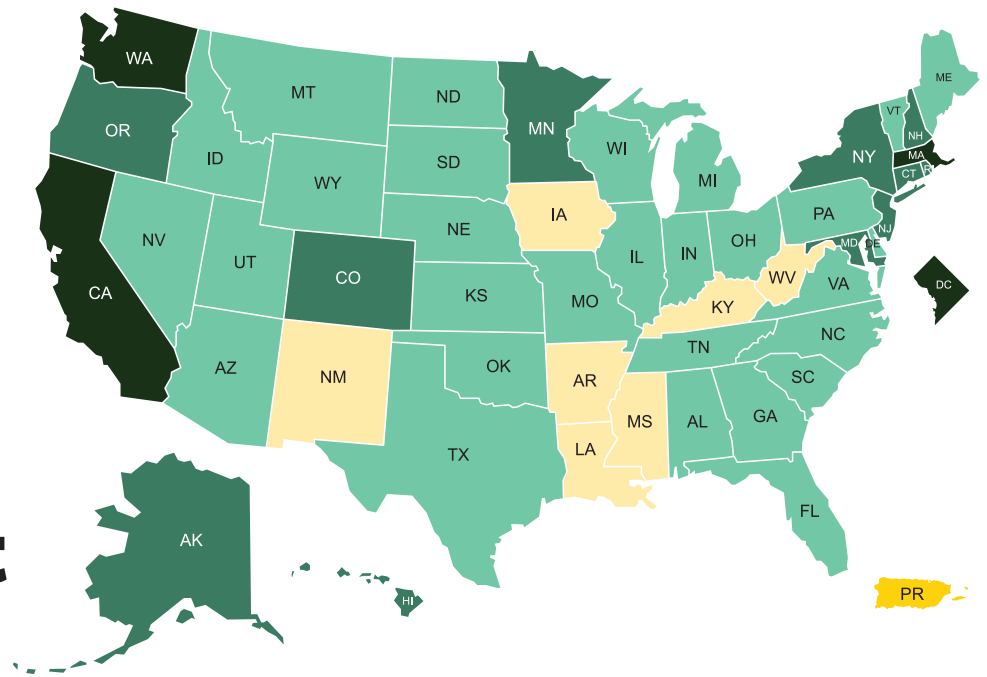


2025 Value of Volunteer Time Report



2024 Value of Volunteer Time

>\$40 \$35 - \$39 \$30 - \$34 \$25 - \$29 \$25>

	2024	2023	2022	2021
US Total	\$34.79	\$33.49	\$31.80	\$29.95
Alabama	\$30.59	\$29.82	\$28.38	\$26.89
Alaska	\$37.13	\$35.51	\$33.60	\$31.34
Arizona	\$33.70	\$32.07	\$30.13	\$28.00
Arkansas	\$29.09	\$27.74	\$25.66	\$23.79
California	\$40.14	\$38.61	\$37.32	\$35.56
Colorado	\$38.74	\$36.36	\$34.36	\$31.51
Connecticut	\$38.43	\$36.44	\$34.56	\$33.35
Delaware	\$32.21	\$31.16	\$29.56	\$28.47
District of Columbia	\$52.06	\$50.88	\$50.00	\$50.48
Florida	\$33.00	\$31.61	\$29.41	\$27.68
Georgia	\$32.63	\$31.24	\$29.67	\$27.66
Hawaii	\$37.43	\$35.50	\$33.48	\$32.10
Idaho	\$32.48	\$30.12	\$27.79	\$26.11
Illinois	\$34.29	\$33.76	\$32.68	\$30.97
Indiana	\$31.05	\$30.16	\$28.84	\$26.76
Iowa	\$29.96	\$28.88	\$28.09	\$26.40
Kansas	\$30.86	\$29.69	\$28.50	\$26.87
Kentucky	\$29.47	\$28.53	\$26.85	\$24.83
Louisiana	\$29.14	\$28.70	\$27.39	\$26.33
Maine	\$32.13	\$30.55	\$28.89	\$26.77
Maryland	\$35.53	\$34.99	\$34.12	\$32.82
Massachusetts	\$42.00	\$40.97	\$39.19	\$36.38
Michigan	\$32.87	\$31.59	\$30.15	\$28.35
Minnesota	\$38.16	\$36.31	\$34.47	\$32.33
Mississippi	\$27.01	\$25.42	\$23.90	\$22.57
Missouri	\$32.07	\$31.16	\$28.66	\$27.21

	2024	2023	2022	2021
Montana	\$32.15	\$30.84	\$27.87	\$26.48
Nebraska	\$31.96	\$31.07	\$29.50	\$27.44
Nevada	\$30.86	\$29.76	\$28.50	\$26.18
New Hampshire	\$35.76	\$34.64	\$32.54	\$30.75
New Jersey	\$36.97	\$35.50	\$33.82	\$32.39
New Mexico	\$28.69	\$27.38	\$26.95	\$24.32
New York	\$38.48	\$37.29	\$35.71	\$34.59
North Carolina	\$33.01	\$31.64	\$29.86	\$27.63
North Dakota	\$34.40	\$33.34	\$30.69	\$27.95
Ohio	\$32.42	\$31.18	\$29.17	\$27.07
Oklahoma	\$30.63	\$29.31	\$26.88s	\$24.96
Oregon	\$36.44	\$34.74	\$32.37	\$29.75
Pennsylvania	\$32.28	\$31.30	\$29.78	\$27.98
Rhode Island	\$36.34	\$35.02	\$31.96	\$29.17
South Carolina	\$31.16	\$29.95	\$28.11	\$26.59
South Dakota	\$31.19	\$29.32	\$27.25	\$25.52
Tennessee	\$30.55	\$29.93	\$28.12	\$26.02
Texas	\$33.59	\$31.94	\$29.86	\$28.14
Utah	\$34.45	\$33.46	\$31.46	\$29.14
Vermont	\$34.39	\$32.73	\$30.04	\$28.14
Virginia	\$34.42	\$33.38	\$32.59	\$30.80
Washington	\$41.70	\$40.28	\$37.63	\$34.87
West Virginia	\$29.13	\$28.17	\$26.67	\$25.07
Wisconsin	\$34.00	\$31.86	\$29.97	\$27.87
Wyoming	\$31.69	\$30.06	\$28.49	\$27.13
Puerto Rico	\$17.32	\$15.82	\$14.87	\$14.11

About Value of Volunteer Time

Volunteers in the United States hold up the foundation of civil society. They help their neighbors, serve their communities, and provide their expertise. No matter what kind of volunteer work they do, they contribute in invaluable ways.

Independent Sector, with the Do Good Institute at the University of Maryland, announced on April 23, 2025 that the estimate for the value of a volunteer hour was **\$34.79 in 2024, a 3.9% increase from 2023**. This value is based on average earnings of private sector workers and varies by state.

The state estimates are equal to the national value of volunteer time multiplied by a state-specific “hourly earnings index,” which is based on the average estimate of hourly earnings for private sector employees in nonagricultural occupations. The index value for each state is equal to the state hourly earnings estimate divided by the national hourly earnings estimate.

In **Maryland**, the value is slightly higher at **\$35.53**. This is up from \$34.99 in 2023.

Please share this information with your club members. Take the total number of hours your club reported times the dollar value per hour to show the economic impact of your volunteer work.

More information is available at <https://independentsector.org/research/value-of-volunteer-time/>.